



### Newly Eligible Employees to the Healthy Opportunities Program

In order to receive the premium reduction, the Healthy Opportunities program requirements must be completed in each plan year during which the premium reduction will be received.

#### **Example 1:**

- An employee was hired in a wellness eligible position on February 26, 2016.
- To receive the 2016 premium reduction, he/she must complete the biometric screening and online health assessment by May 26, 2016.
- To earn the 2017 premium reduction, the employee must complete another biometric screening between May 16 –July 20, 2016, and complete another online health assessment between September 1, - September 23, 2016.

#### **Example 2:**

- An employee was hired in a wellness eligible position on July 1, 2016.
- To receive the 2016 premium reduction, the employee must complete the biometric screening and online health assessment by September 29, 2016.
- To earn the 2017 premium reduction, the employee must
  - Complete another biometric screening between May 16 –July 20, 2016 (during the regular campaign), and
  - Complete another online health assessment between September 1, - September 23, 2016 (during the regular campaign).

#### **Example 3:**

- An employee was hired in a wellness eligible position on September 29, 2016 (after the regular campaign ends).
- To earn the 2016 premium reduction AND the 2017 premium reduction, the employee must
  - Complete TWO biometric screenings and TWO online health assessments by the 90 day deadline of December 28, 2016.

**Depending upon when an employee becomes eligible, he/she may have to complete two biometric screenings (one for 2016 and one for 2017) and two online health assessments (one for 2016 and one for 2017) within a short time period.**